

COUNCILMEMBER SOPHIE HAHN

Leadership, Community Participation, Employment & Education

LEADERSHIP, GOVERNANCE & COMMUNITY

BERKELEY CITY COUNCIL, Berkeley, CA

- Councilmember, District 5 (Current - elected 2016 and 2020)
- Governance and Oversight for City of Berkeley
- Author/Sponsor of more than 550 Items of Legislation on topics including Affordable Housing, Homelessness, Public Safety, Climate, Plastics, Health, Small Business, Equity, Financial Responsibility, and Good Government
- Provide information and services in response to more than 500 constituent inquiries per year
- Organize community meetings, town halls, and other events on topics including Public Safety, Environmental Stewardship, and Local History

BERKELEY CITY COUNCIL COMMITTEES & REGIONAL APPOINTMENTS, Berkeley, CA

Council Committee Appointments

- Member, Agenda & Rules Committee (Current)
- Member, Budget & Finance Committee (Current)
- Member, Joint School Board/City Council 2x2 Committee (Current)
- Member, Joint Task Force on Housing; Rent Board/City Council 4x4 Committee (Current)
- Chair & Member, Health, Life Enrichment, Equity & Community Policy Committee
- Chair & Member, Land Use, Housing & Economic Development Policy Committee

Regional Body Appointments

- Delegate, Association of Bay Area Governments (Current)
- Alternate, Alameda County Stop Waste (Current)
- Appointee, Oakland Airport Noise Forum
- Appointee, League of California Cities, East Bay Division
- Alternate, East Bay Community Energy Joint Powers Board

SAN FRANCISCO BAY RESTORATION AUTHORITY, Oakland, CA

- Governing Board Member (Current)
- Oversee 9-County public grantmaking agency mitigating sea level rise through wetlands restoration and other nature-based solutions

BERKELEY PUBLIC LIBRARY BOARD OF LIBRARY TRUSTEES, Berkeley, CA

- Trustee (Current)
- Governance and Oversight for the Berkeley Public Library

THE BANCROFT LIBRARY AT UC BERKELEY, Berkeley, CA

- Councilmember, Friends of the Bancroft Library (Current); Chair/Co-Chair, Council Nominations and Outreach Committees
- Co-Chair, Advisory Committee, The Magnes Collection of Jewish Art & Life
- Leadership, Fundraising and support for world renown primary source collections at UC Berkeley

BERKELEY BASKET COMMUNITY SUPPORTED AGRICULTURE (CSA), Berkeley, CA

- Co-Founder of urban CSA providing weekly baskets of zero mile, organically grown produce to 20+ local households (Current)
- Support more than a decade of operations for urban farm spanning three Berkeley backyards
- Provide leadership opportunities for emerging urban farmers
- Led successful campaigns to amend Berkeley's Zoning Laws to legalize and facilitate food grown and raised in Berkeley

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CITY OF BERKELEY ZONING ADJUSTMENTS BOARD, Berkeley, CA

- *Board Member*
- Served on quasi-judicial public board ruling on applications, appeals and other land use and permitting matters
- Approved more than 1000 units of new housing for Berkeley

SIERRA CLUB, NORTHERN ALAMEDA COUNTY GROUP, Berkeley, CA

- *Vice Chair, Conservation Committee; Chair and Member, Executive Committee*
- Leadership team for policy, advocacy, political endorsements, outreach, fundraising and governance

15TH CA ASSEMBLY DISTRICT ENVIRONMENTAL TASK FORCE, Oakland, CA

- *Co-Chair, former Assembly Member Thurmond's Task Force*
- Convene organizations, experts and community members to shape and support environmental initiatives and legislation at State Assembly

CITY OF BERKELEY COMMISSION ON THE STATUS OF WOMEN, Berkeley, CA

- *Chair and Member, City Commission advocating for Women in Berkeley*
- Revised Commission strategy to focus on issues with a Berkeley nexus
- Established three-year Commission goal of addressing the sexual exploitation of young women in Berkeley
- Initiated campaign to address trafficking, exploitation, and harassment of women in Berkeley, resulting in closure of local "massage parlors" operating as fronts for the sex trade
- Reinstated awards ceremony for Outstanding Women of Berkeley

MARTIN LUTHER KING JR. MIDDLE SCHOOL, Berkeley, CA

President, Secretary, and Outreach Coordinator, Parent Teacher Association (PTA)

- Designed, initiated, and produced innovative programs to encourage parent engagement and provide teacher and student support at Berkeley's second largest public school, with 600 families and 900+ students
- Increased diversity of student participation in afterschool, music, sports and other enrichment, and tripled overall participation
- Improved all communication channels including email, newsletters and website
- Increased fundraising and volunteer participation by 500%

Chair, School Governance Council

- Twice elected to School Governance Council, and unanimously selected to serve as Chair
- Initiated parent/teacher task force to design comprehensive plan for closing the "achievement gap," investigating best practices as well as innovative solutions
- Analyzed school data and budgets with Principal to propose allocations of approximately \$400,000 in Berkeley Measure A funds

M3 EDUCATION FOUNDATION, Berkeley, CA

- *Founder and Member, Board of Directors for organization addressing the needs of African American boys in Berkeley Middle Schools*
- Leader in developing organizational strategies, fundraising, and board development
- Mentored African American UC Berkeley students, providing networking and career opportunities

PLANNED PARENTHOOD, Concord, CA

- *Member, Board of Directors*
- Chair, Resource Development Committee; Member, Operations, Public Affairs, Resource Development & Strategic Planning Committees

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PRESIDENTIAL ELECTIONS '04 & '08

- Co-organized event raising \$100,000 for the Kerry presidential campaign
- Traveled to Nevada to serve as election-day legal observer at polling locations
- Traveled to Texas for Hillary Clinton primary campaign; GOTV in Spanish-speaking neighborhoods; lead Caucuses for two Dallas precincts

BERKELEY PUBLIC LIBRARY FOUNDATION, Berkeley, CA

- *Member, Board of Directors & Chair, North Branch Library Capital Campaign Committee*
- Governance and leadership for Board raising funds to support Berkeley's Public Libraries
- Leader of Committee raising funds for campaign to renovate Berkeley's four Branch Libraries
- Helped develop a new generation of stewards for Berkeley's Public Libraries

THE BODY POSITIVE, Albany, CA

- *Board Member, not-for-profit empowering people to transform their relationship to their body and lead happier, more productive lives*

STEP ONE SCHOOL, Berkeley, CA

- *Member, Board of Directors; Chair, Resource Development Committee*
- Helped steer administration and Board of Directors through crisis in governance

ACLU REPRODUCTIVE FREEDOM PROJECT, New York, NY

- *Pro Bono Legal Services*
- Legal research in conjunction with challenge to Utah "parental notification" legislation

EQUALITY NOW!, New York, NY

- *Collaborated in start-up of international women's human rights organization*
- Researched and wrote articles for publication on women's human rights issues
- Designed logo, wrote promotional and fundraising materials, and organized initial fundraising event

BAY AREA WOMEN AGAINST RAPE, Oakland, CA

- *Crisis Counselor and Advocate*
- Advised survivors of sexual assault in crisis situations and on long term basis

LAW, POLICY & SMALL BUSINESS

INTERNATIONAL PLANNED PARENTHOOD FEDERATION, WESTERN HEMISPHERE REGION (IPPF/WHR), New York, NY

- *Special Assistant to the Regional Director*
- Produced research and analysis for organization's internal, organizational, and region-wide policies
- Organized and ran international assemblies and conferences; supported affiliates in Latin- and Central America and the Caribbean
- Represented IPPF/WHR at the United Nations in New York
- Developed and executed major interventions related to sexual harassment and equal opportunity

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SIGNIA FINE PAPERS, San Rafael, CA

- *Founder & Co-CEO, Wholesale Fine Stationery Business*
- Start-up and growth of small business engaged in the design, manufacturing, and wholesale distribution of fine stationery products throughout the United States and Canada
- Co-executive responsibility for all aspects of the business including strategy, finance, product design, manufacturing, sales, customer service, marketing, public relations, accounting, inventory control, warehousing, and management

SHEARMAN & STERLING, New York, NY

- *Attorney*
- Researched and drafted memoranda on legal and regulatory issues
- Prepared offering materials, opinions, agreements, and other documents for major international transactions

ANNE LITWIN & ASSOCIATES

- *Organization Development Associate and Writer*
- Designed and co-taught course on workplace diversity at Long Island University
- Published articles on workplace discrimination, harassment, and grievance resolution

EDUCATION & HONORS

UNIVERSITY OF CALIFORNIA AT BERKELEY, Berkeley, CA

- *BA, History (Emphasis on History of US Slavery and Race Relations), 1983*
- Phi Beta Kappa, Departmental and University Honors
- Thesis: Double Burdens, Double Binds, Slave Women and Plantation Mistresses in the Antebellum South

STANFORD LAW SCHOOL, Stanford, CA

- *JD, 1988*
- Co-Chairperson, Women of Stanford Law; Human Rights and Immigration Law Clinics
- Externship at the Henry Dunant Institute, Red Cross (Humanitarian Law), Geneva, Switzerland; produced major report on the legal aspects of national and international disaster relief

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, School of Management and Labor Relations, New Brunswick, NJ

- *Ph.D. Student*
- Co-Teacher: The Law of Employment Relations
- Coursework in labor relations, organizational behavior, workplace equity, social sciences, and statistical methodology
- Research Assistant: responsible for major study on disabled entrepreneurs, including study design, research, surveys, policy recommendations and report to government agency

EMERGE CALIFORNIA, WOMEN LEADERS FOR A DEMOCRATIC FUTURE, San Francisco, CA

- *Graduate*
- Candidate leadership training for Pro-Choice Democratic women

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ECOLOGY CENTER, Berkeley, CA

- *Community Service Award for “Outstanding Leadership for People and Planet”*
- Honored for leadership on zero waste and environmental issues

GIRLS, INC., Oakland, CA

- *Strong, Smart & Bold Woman of Distinction*
- Honored for leadership and community service

MISCELLANEOUS

- Mother of 3 Berkeley High School graduates
- Berkeley Public Schools “Lifer.” Attended Cragmont, “Columbus” (Rosa Parks), King, “West Campus,” Berkeley High & UC Berkeley
- Trilingual (English/French/Spanish)
- Admitted to the Bar of New York State (Retired)